



SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF BUSINESS ADMINISTRATION & RESEARCH

(Approved by AICTE, Recognized by Government of Maharashtra, Affiliated to Savitribai Phule Pune University)

Near PMC Octroi Post, Kondhwa - Saswad Road, Kondhwa (Bk), Pune - 411048 Phone : 020 - 67571101 / 02

Email: director_sibar@sinhgad.edu Web: www.sinhgad.edu



Sinhgad Institutes

Prof. M. N. Navale

M. E. (Elect.), MIE, MBA

FOUNDER PRESIDENT

Dr. (Mrs.) Sunanda M. Navale

B. A., MPM, Ph. D.

FOUNDER SECRETARY

Dr. Dhananjay T. Mandlik

Ph.D. M.Phil., MBA, MCA, MCM, M.COM,
M.A (Psychology), D.L.L. & L.W, DTL

DIRECTOR

7.1.1

Measures initiated by the Institution for the promotion of gender equity during the year

Gender has been a smooth word at SIBAR. The institutes culture promotes equity synchronously that it seems like an effortless task to recognise and develop stakeholders by promoting gender equity. It is a common practice to have events, activities and sports across the genders to eradicate the barriers. Measures are in place to ensure an equal opportunity to all genders irrespective of the domain.

The following activities are planned in order to achieve the same:

Sr. No	Date	Program Planned
1	July-Aug 2022	Planning about Activities of the institute Gender sensitization Cell
2	November 2022	Video on Gender Discrimination (During Induction)
3	December 2022	Women's Health & Hygiene Camp
4	February 2023	Girls Sports Initiative (Ongoing)
5	March 2023	Organize training about gender equality, preventing all forms of violence by Coordinator Woman empowerment and Redressal cell
6	May 2023	Mother's Day Mega Event